



Mid-Term Review of the Strategic Plan 2014-2017

Informal Briefing for the Executive Board

22 January 2016



United Nations Entity for Gender Equality
and the Empowerment of Women

- Adoption of the **2030 Agenda for Sustainable Development**
- **Addis Ababa Action Agenda** on Financing for Development
- COP21
- **Beijing+20** and CSW59 political declaration
- High-Level Review of **SCR 1325** implementation
- “**Fit for Purpose**” and upcoming **QCPR**
- **Prioritization of gender equality** in a number of global processes
- Major **global and regional challenges** impacting gender equality outcomes
- 5 years of **UN Women’s operations**



- To assess **progress to date** and identify opportunities for **improvements**
- To provide an **analysis of factors** that have enabled or prevented results
- To reflect changes in the **global context**
- To reflect key **normative and programmatic developments**
- To set the stage for **UN Women's direction** in 2018-2022 ahead of the formulation of its new Strategic Plan

Alignment with global frameworks

- Alignment with the 2030 Agenda and demonstrate how UN Women's Strategic Plan supports implementation
- Stocktaking exercise of Beijing+20

Achievement of Results

- Thorough analysis of results achieved
- Review of DRF/OEEF targets and indicators
- Analysis of funding gap and its consequences

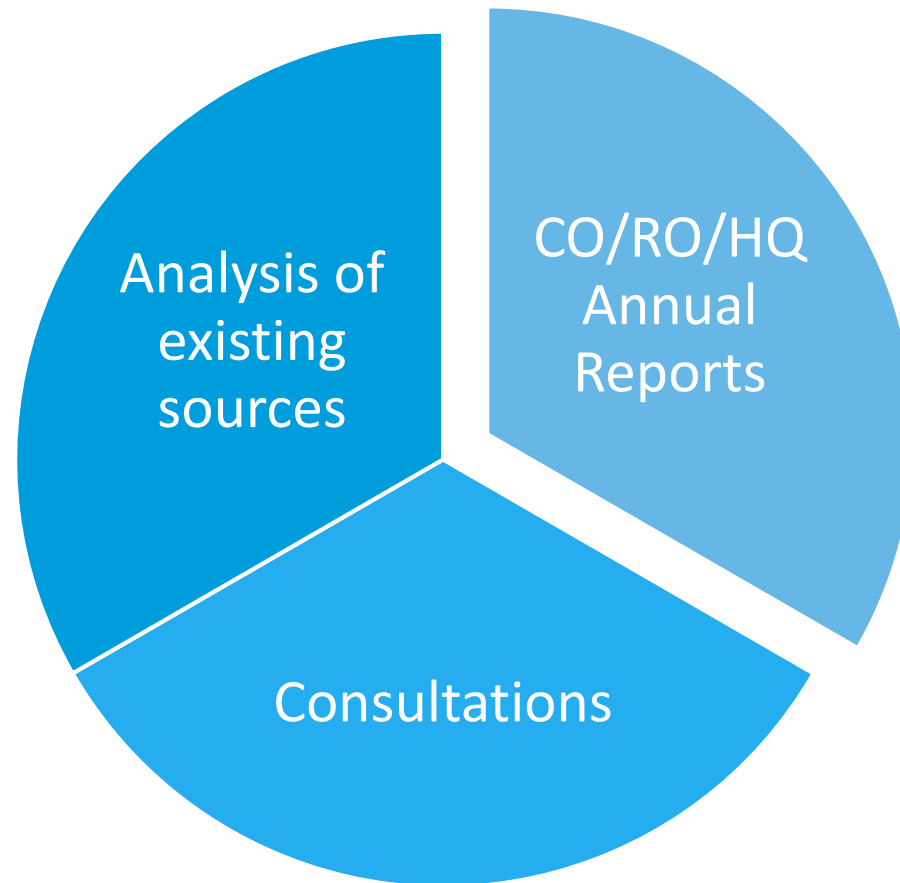
Institutional development

- Synthesis of recommendations from various assessments and evaluations
- Assessment of progress in decentralizing the organization, in terms of business processes and accountability mechanisms
- Organizational progress in result-based management and knowledge sharing
- Reflection on new approaches, such as global campaigns, work with new constituencies (men and boys, youth, private sector), education, ICT, etc.
- Flagship Programming Initiatives
- New corporate strategies

- **Self assessment:** UN Women's own analysis of its overall performance
- **Results:** balancing 2-year cumulative performance profile with specific results achieved in 2015
- **Timeline:** short timeframe until new Strategic Plan and new QCPR
- **Alignment:** ongoing discussions on the longer term positioning of the UN Development System

- **Context**
 - Describes the broad environment in which UN Women operates
- **Results**
 - What has been achieved in the last 2 years?
 - Combined with Annual Report 2015
- **Analysis and Lessons Learned**
 - Factors that have enabled or prevented results
 - Alignment with 2030 Agenda – UN Women as fit for purpose
 - Progression of UN Women as an institution after 5 years of operation
 - Other strategic considerations
- **Way forward**
 - Areas that require deepening, greater or lesser focus, or adjustments
 - New initiatives

- **Annex** to the MTR report
- Based on the **results and performance data**
- Covers **all results areas** in the Strategic Plan, both Development Results Framework and the Organizational Effectiveness and Efficiency Framework
- As this is an MTR and not just an annual report, the data presented will be **predominantly cumulative**
- All of the **118 indicators** in the Strategic Plan will be addressed in the Data Companion
- Coordination with other agencies to **maximize consistency across the development system** on the presentation of results and data



- Beijing+20 report and CSW 59 Political Declaration
- Civil Society Global Dialogue report
- Outcome of several consultations and surveys undertaken to develop new corporate strategies
- Background documents on structured dialogue on financing
- Independent evaluations, including initial findings for ongoing evaluations (UN coordination and regional architecture)
- External assessments, including MOPAN, MAR, and EC Pillar Assessment
- Analysis of Midterm Reviews of Country/Regional Offices Strategic Notes

- New **results management system** (RMS) launched in 2015
- Phased **roll out**
- **Monitoring and reporting tool**
- Relevant **budgetary and financial information** on a continuous basis, in “real time”
- Development of **qualitative data on cross-cutting areas** such as youth, work with men and boys, south-south, capacity development, innovation etc.

With Executive Board members:

- **22 January** – first informal: objectives and process
- **Late March** – second informal: initial findings and discussion on possible adjustments to results framework
- **Late May** – third informal: presentation of final report

- **Civil society partners**
 - Dialogues with Civil Society Advisory Groups
 - Survey results for the Civil Society Advisory Group strategy
- **Private sector partners**
 - Consultation with private sector leadership advisory council
 - Feedback from partner survey for private sector strategy

Discussions under way since summer 2015 with **UNDP**, **UNFPA**, **UNICEF** and **WFP** focused on:

- Approach
- Expected structure and content
- Thinking on the response to the SDGs
- RBM methodologies and issues
- Process management

Thank you!

Comments and questions